Method of Assessment



Teacher of Religious Education

Personal specification / Selection criteria

Job Requirements	Essential	Desirable	Application	Interview/task	Reference
Training and Ovalification					
Training and Qualification	✓		√	T	
Qualified teacher status	V		*		
Relevant Degree or significant experience in	✓		✓		
teaching Religious Education					
Catholic certificate of religious studies (or		✓	✓		
equivalent)					
Faith, Ethos and Commitment					
Demonstrate a clear support for the Catholic	T	T		T	T
	✓		✓	✓	
ethos of the school	✓			✓	
Commitment to spiritual life of St Bede's	Y			, in the second	
Commitment to extra curricular activities		✓		✓	
Practising Catholic	✓		✓		✓
Tooking and Management Conscious					
Teaching and Management Experience	1		l l	T	
Highly effective classroom teacher and judged	✓			√	1
good/outstanding on current Ofsted	•			Y	Y
framework					
Demonstrate competence in current teaching	✓			✓	✓
methodologies					
Professional Knowledge and Understanding	1				
Demonstrate an sound understanding of the		✓	✓	✓	
National Curriculum for RE					
Competence in the use of ICT relevant to the	✓		✓	✓	
post					
Able to analyse and evaluate curriculum data		✓		✓	
Developed above stavistics					
Personal characteristics	T	T	T	T	
Able to form appropriate relationships with	✓			✓	✓
pupils thorough positive discipline					
Able to form professional relationships with	✓			✓	✓
other staff					
Able to work individually and as part of a team	√			✓	V
Able to work to deadlines	✓				✓
Ability to communicate effectively with	✓			✓	✓
departmental staff	ļ				·
Ability to communicate effectively with	✓		✓	✓	
parents/carers verbally & in writing			,	·	
Ability to liaise effectively with relevant	1	✓	√		
outside agencies					
Listen to and reflect on feedback	✓				✓
Possess a good health and attendance record	√				✓
1 000000 a 5000 fleater and attendance record					(post offer)

Status of Criteria

St Bede's Roman Catholic High School Green Lane, Blackburn, Lancashire, BB2 4SR

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