



St Bede's

Roman Catholic High School

EQUALITY OBJECTIVES

2024/2026

EQUALITY STATEMENT

INTRODUCTION

This scheme outlines the commitment of the staff and the governors of St Bede's RC High School to promote equality.

In accordance with our mission statement and School values we strive to:

Guide and inspire success, with belief all things are possible.

EQUALITY OBJECTIVES

1. Raising standards of educational achievement

To ensure that all children gain the knowledge they need to prepare them for adult life, through a curriculum that meets the needs of all pupils. The curriculum will be planned to meet the needs of the children and not driven by external factors. We will be looking in particular for evidence of attainment of children and young people with special educational needs, and those from minority ethnic communities that are currently under-achieving. We will support young women and young men to make informed choices, not limited by stereotypical thinking, by providing access to independent careers guidance for our pupils. This will include information on the full range of education and training options, including apprenticeships.

2. Supporting all children and young people, particularly the disadvantaged

To narrow the achievement gap for children and young people, including children in care, by ensuring increased opportunities and improved outcomes. We will monitor and review Pupil Premium expenditure to secure the best outcomes for pupils and provide inspiration, encouragement and support for them to achieve within school and move on to the best possible destinations. Equality objective: to help children to fulfil their full potential, by supporting families and focusing support on improving the lives of the most vulnerable children. We aim to support families with children who have poor attendance as this is a key barrier to progress and future opportunity. We will monitor the use of seclusion/exclusion for different groups, including those groups with a disproportionately high rate of exclusion. We aim to prevent and tackle the bullying of children and young people, particularly prejudice-based racist, sexist and homophobic bullying. We aim to address the prevalence of sexual harassment and sexual abuse outlined in the Ofsted report (2021) through the PSHE programme, regular assemblies and robust action where such incidents occur with our pupils.