The Trade Union (Facility Time Publication Requirements) Regulations 2017 Report for 2017/18

Trade Union (Facility Time Publication Requirements) Regulations 2017 ('the 2017 Regulations') requires schools to publish information on their website regarding the amount of facility time taken each year by staff who are union officials.

St Bede's Roman Catholic High School is therefore required to publish, for each relevant period, the answers to the following questions and requests for information, using the form indicated in <u>Schedule 2</u> of the 2017 Regulations.

The 'relevant period' refers to 1 April to 31 March the following year, which is the period for which data is collected and published

Table 1 Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period (01 April 2017 to 31 March 2018)?

Number of employees who were relevant union officials during the relevant period	Full time equivalent employee number
nil	nil

Table 2 Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of Time	Number of Employees
0%	0
1-50%	0
51-99%	0
100%	0

Table 3 Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

First Column	Figures
Provide total cost of facility time	£7,748
Provide the total pay bill	£7,748
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	100%

Table 4 Paid Trade Union Activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:	nil
(total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ tital paid facility time hours) x 100	